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HHHS planning around physician and nurse shortage

SUE TIFFIN

Staff Reporter

The following are brief reports of items discussed during a March 24 virtual meeting of the Haliburton Highlands Health Services board.

HHHS has continued to face nursing and physician staff shortages in the Haliburton emergency department.

"HHHS has been able to keep the emergency departments open and operating thanks to the continued dedication and commitment shown by our acute care teams. Whether it has been coming in early for shifts, staying late, picking up extra shifts and hours, or adapting their schedules to cover gaps – they have been resolute," Carolyn Plummer, CEO and president said.

HHHS is relying on agency nursing staff and the Health Force Ontario and ED Locum program that provides support for hospitals across the province facing physician shortages to fill gaps, said Plummer, noting "the demand for coverage from that program has pretty much doubled in the past year and because of that there is ongoing concern that the program will not necessarily be able to cover or meet all of the demands, so we are trying to prepare for that, certainly trying to prevent it from

see HHSS page 3



Hawks bound for glory

The Haliburton Highlands Secondary School track and field team members Sophie Longo, left, and Ceimyn Mathura work through warmups, as they are preparing for their upcoming season, as seen in the Hawks' Nest on Monday morning, April 4. The Red Hawks first competition is coming in May. See more photos on page 15. /DARREN LUM Staff

Fleming residence could start next year pending site plan approval

Construction on first phase could begin late-spring and take up to 18 months

DARREN LUM

Editor

The plan for the Fleming College student residence with space for 94 beds is taking a step forward in its process to add much needed accommodations to the area, following a special meeting of council on March 25, held virtually.

The municipality of Dysart et al council agreed to the zoning bylaw amendment to address setback provisions, and has deferred the site plan agreement to discuss at a future meeting.

The plan, which is expected to be executed in three phases, includes a 1,790 square-foot residence, with four three-storey buildings, divided into two pavilions, which includes 54 suites.

Phase one includes the construction of the first two buildings, with one building for each of the next phases. Pending site plan approval, the first phase is expected to start late-spring or early summer of 2023 and the construction will take up to 18 months, then the college will evaluate

see COUNCIL page 2



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An architectural rendering of the proposed student residence for Fleming College at the Haliburton campus in Glebe Park. Screenshot



Council asks Fleming College team to reconsider asphalt surface

from page 1

phase one's success in terms of occupancy to determine the need to continue with development. A year or two would elapse before starting phase two. This residence will be serviced by municipal sewer and a new private individual well.

Even before the discussion started, Dysart Mayor Andrea Roberts, who is confident residency will be filled in the opening phase, showed her enthusiasm for the development.

"It's a very exciting day for Dysart and for the college. This has been a long time coming and it's been a desire for the municipality and basically for the county to see student residence here, which will only help the college grow and [I'm] really looking forward to today's meeting," she said.

Public consultation of the plans for the new Fleming College residence on the 3.7 acres in Haliburton is continuing. Part of this already included the "circulation requirements of all neighbouring property owners within 120 metres of the subject lands and appropriate agencies have been circulated for comment on March 1, 2020. The required advertisement was also placed in the local newspaper, as per the requirements of the Planning Act," Dysart senior planner Kris Oran said.

While the mood from the township and the college was positive, there are concerns among stakeholders. Some of those concerns include parking such as if there would be designated spots for students, users, which include hikers, bikers and Nordic skiers; lighting of parking and walking paths; the location of the gate at the timber frame entrance (closest to the college); accessibility; ensuring the width of a path is consistent for the needs for the winter snowmobile trail under the Haliburton County Snowmobile Association and ensuring the access route for emergency vehicles is established in accordance with requirements.

The college and their team were encouraging about addressing these concerns and accommodating recommendations, as presented through this process, which included delegations made at the meeting. The team's plan includes native landscaping, lights that meet night sky requirements, and ensuring a landscaped buffer exists between the museum's historic buildings and the residence. The latest concerns raised are expected to be addressed in the plan that is still up for site plan approval and will be part of a future meeting later this year.

Area resident Adam Brind, who lives steps away from the college parking lot, asked about the lighting and suggested planting mature coniferous trees to reduce the light directed at the back of his home.

Part of the consulting team, lead designer with D.M. Wills Associates Limited Joe Fleming was open to the suggestion and said it's "a great suggestion to mitigate the light trespass."

He added trees would also help provide shade to the parking lot.

Glebe Park and Museum Committee's Jim Blake, spoke on behalf of a few groups such as the museum,



The proposed plan for Fleming College's Haliburton residence includes four buildings completed over three-phases. Screenshot

the HCSA, and individuals. Blake highlighted the pathway between the museum and the timberframe entrance way are used frequently as a thoroughway and needs to be considered a part of the plan wasn't visually definitive with a path. The kiosk has value and needs to remain, as it functions as a gathering site and the space between the gate and the parking lot is used as an assembly area for groups, he added.

Blake said Mike Darlington noted the parking lot lights at the college do go off at night.

"That's true, Jim. The parking [lot] lights do go off when the college is closed. However, once we start to have a residence in there where students are coming and going at all hours of the night, we will have to be mindful about their safety. That being said, I think that we can have further conversation around the overflow parking lot [furthest away from the college]. I think that we can do that for sure. But we can't turn all the lights off. We just have to be very, very mindful of the students' safety," Fleming College executive vice-president, academic and student experience Sandra Dupret said.

Blake also conveyed concern from Darlington about "how water management ditch has silted at the bottom of the hill near the leaf sculpture." It was suggested it and it needs to be examined, so water doesn't flow to the homes where his residence is instead of east to Head Lake.

Another issue that was brought up at the meeting included the planned use of asphalt for the parking area for close to 200 spots, which was chosen in part for accessibility. The concern from council was about the environmental problems asphalt can pose and how it wasn't complementary to the setting.

"Dealing with climate change and everything else in our world, it's always trade offs. And, you know, I guess I'm looking to the college team to kind of express either a willingness or an unwillingness to go away, maybe, reevaluate the need for all that asphalt," Smith said.

Until council saw this recent plan, they were not aware of the choice to use asphalt for the parking lot area. The Fleming team said the storm water management was considered to mitigate flooding before Darlington's observation.

Dupret said she recognizes the concern about the surface choice.

She will consult with the team to deliberate about options related to the amount of asphalt used at the request of council.

Smith suggested the team look at the Minden Animal Hospital's parking area, with its permeable surface as an example to consider.

Co-chief executive officer of Prism Partners Inc. Susan Conner, who is the project manager for the development, said the timeline for completion of all three phases is not known at this time.

"We heard a lot today. I think we need to digest that and think about what those solutions would look like both in terms of how to implement them, as well as the cost to implement them. And I also think working with Kris [Orsan, Dysart senior planner] and Jeff [Iles, Dysart director of planning], we need to do some housekeeping with the site plan agreement that you have before you ... I think we have to do another draft, you know, and work with staff to do a draft that addresses some of the things I've just spoken about," she said.

HHHS taking steps to prevent closure

from page 1

happening but preparing for a crisis situation in which we encounter a shift where we may not have a physician or may not be able to fill a physician's shift."

Plummer said HHHS has developed a protocol to help guide what would happen in case of a temporary closure. She said there is hope that doesn't happen and that HHHS is taking steps to prevent it, but there could be unforeseen circumstances in which coverage can't happen and the emergency department doors need to be closed for a short period of time.

Retention incentive advocacy

Plummer spoke to the provincial government's March 7 announcement that it will spend \$763 million to provide nurses with a \$5,000 lump sum retention incentive.

"While we are grateful for this measure that recognizes the crucial importance of nursing staff to our operations and the healthcare system as a whole, HHHS also appreciates the Ontario Hospital Association's request that the province recognize the contributions of all healthcare workers by expanding the scope of the payments," said Plummer. "HHHS values all members of our team, and we would like to be able to support and retain them."

'Cautious approach' in lifting restrictions

Plummer said HHHS is maintaining all COVID-19-related enhanced infection prevention measures including screening for symptoms and masking until the

expiry of all remaining measures, directives and orders for high-risk settings on April 27. A vaccination policy is still in place for all staff, though a directive for staff to receive a third, or booster, dose of vaccine has been removed as of March 14 following the lifting of a directive from the Ministry of Long-Term Care.

Plummer said HHHS was keeping an eye on the impact on community spread of COVID-19 after provincial restrictions were lifted, as well as the impact of March Break and increased travel.

"We want to give sufficient time to see the effects of those two things before we make a decision to begin lifting any restrictions or changes of some of the protocols we have in place," she said.

Testing for the Community Assessment Centre has moved from the trailer in the parking lot of the Haliburton Family Medical Centre to the centre itself as of March 28.

Anyone who is immunocompromised or unvaccinated and pregnant or unvaccinated and 50 years of age or older should contact the assessment centre as soon as they start to feel unwell with COVID or cold-and-flu-like symptoms. The centre can be reached at 705-457-1212.

HHHS plans for balanced finances

While the HHHS finance committee had previously been concerned about cash flow as funds were not coming through in the way of COVID-19 reimbursement from the government, Irene O'Dell, speaking for the finance committee, said HHHS had at this point received all eligible reimbursements up to Sept. 2021.

"We're no longer in a cash flow short-

age situation as we were previously," she said.

HHHS is continuing to run an operational deficit, and as of Jan. 31 that deficit was \$536,000, half of which O'Dell said was related to lost revenues due to COVID, the remaining due to increased compensation, services and inflationary pressures for food and utilities.

"HHHS advocacy for one-time funding to support these pressures has resulted in receipt of a letter from Ontario Health for one-time funding to address current year operating pressures," said Plummer. "This timely funding presents a strong opportunity for HHHS to close the fiscal year in a balanced operating position."

Agreement reached between Dysart and Places for People

DARREN LUM

Editor

The plan for the affordable housing development on Wallings Road is taking a step forward after Dysart et al entered into an agreement with Places for People, with the approval of a letter of intent for the conveyance of land at the regular council meeting on March 22, held virtually.

Council accepted the contents of the draft letter of intent in principle and staff are recommended to come up with a bylaw at a future council meeting to authorize the execution of the letter of intent.

The vote finished 6-1, with Councillor John Smith as the dissenter, who had questioned the vagueness of the wording in the letter of intent, and was in opposition to give more assistance than conveying the land.

Just before the vote, Dysart Mayor Andrea Roberts said, "I understand

details are important, but I believe the general letter of intent is good. We have made a couple of changes. Staff asked us for specific direction in terms of an end date, we added a change there, explained some clarification, so I really think we should be moving on."

In the previous letter of intent, Dysart director of planning and land information Jeff Iles said, there was a higher associated cost for Places for People because of "stricter language with regards to the Affordable Housing [program] incentives. And those have been removed from this letter of intent."

He added there could be costs in the future related to that program.

It's been a little more than a year since the township donated the Wallings Road land to Places for People, with the intent to build affordable housing. Complications arose from differing results following two traffic studies, with one commissioned by the county and one by Dysart. The coun-

see DYSART page 4

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Health care coalition spreading anti-privatization message before election

STEPHEN PETRICK

Special to the Echo

Signs saying “Don’t Privatize our Public Health Care” will likely pop up on some Haliburton County lawns, ahead of the June 2 Ontario election.

The signs are the work of the Ontario Health Coalition and part of a campaign to advocate for higher care standards, particularly in long-term care homes, which are sometimes privately run and can even be owned by publicly-traded companies.

They were unveiled during a virtual “summit” the coalition held for Kawartha Lakes, Haliburton and Peterborough residents on March 31. Guest speakers argued the COVID-19 pandemic has highlighted the ineffectiveness of private long-term care homes and the province’s overall inability to care for its most elderly residents.

Lead speaker Natalie Mehra, the executive director of the Ontario Health Coalition, opened the meeting by sharing the story of “Margaret” a resident who died lonely and in pain in an understaffed long-term care home, where she wasn’t receiving the care that her family – and taxpayers – paid for.

“Margaret didn’t die of COVID-19, she died of neglect,” Mehra said. “She joins 4,500 people who have died in Ontario long-term care homes of COVID alone ... That doesn’t count the thousands of others who died of neglect, died of dehydration, starvation, loneliness and depression.”

She continues, “It’s like 20 airlines just fell out of the sky and everyone in them died. You would think there would be fundamental change at that point. You would think the government would

turn every stone to increase staffing in long-term care homes. But that has not happened. If anything, the staffing has decreased.”

Although the coalition says it’s not affiliated with one particular party, it is vocal about being anti-Conservative. The meeting was advertised as a call to stop “(Premier) Doug Ford’s Privatization Plan.”

Long-term care was a thorny issue during Ford’s term as premier. After the Canadian Armed Forces were called in to help five Ontario long-term care homes struggling to care for residents in the first wave of the pandemic, the military issued a damning report in May 2020, which said homes were understaffed and short on supplies, and led to serious neglect.

The report led to calls for more government oversight and higher standards in long-term care homes. It also led to more grassroots campaigns to advocate for publicly run homes, which advocates say would be more driven by meeting care standards than profit. The Haliburton-City of Kawartha Lakes Long-Term Care Coalition, a partner in the summit, was also born out of those concerns. The Coalition has recently been re-named as the Haliburton Highlands LTC Coalition.

Zac Miller, another organizer of the summit, said that 100 signs are about to go out to the community. Members of the meeting also spoke about the need to keep speaking about the issue and ensure more media attention is given to long-term care ahead of the election.

The meeting participants also debated about how to make headway in a very pro-Conservative riding.

One participant asked how local politicians, MP Jamie Schmale and MPP Laurie Scott, might respond to concerns being raised. Bonnie Roe, the lead member of

the Haliburton-City of Kawartha Lakes Long-Term Care Coalition, says both Schmale and Scott have been good about meeting with the advocates and hearing their concerns, but it’s hard to sense how much good the meetings have done.

When speaking about Scott, Roe said “the difficulty is she touts the Conserva-

tive line. You feel it’s futile at times, but you feel you have to keep pushing the envelope.”

For more information on the Haliburton Highlands LTC Coalition email Roe at bonnieroe08@gmail.com or call 705-457-6579.

Dysart agrees to reimburse P4P

from page 3

ty’s results indicated Wallings Road was not suitable, citing traffic safety concerns while Dysart’s study indicated differently.

Dysart decided in January to move plans forward when they agreed to enable P4P to plan to build on a small portion of the donated land on Halbiem Crescent, which allows for planning to continue the first part of the build in the interim.

Council agreed to reimburse P4P for incurred costs to this point, which include administration costs related to land conveyance and the zoning bylaw amendment.

The expense of the geotechnical engineer study will be covered, if the situation changes.

“We’ll only pay those studies in the event that the land reverts back to Dysart and Places for People are not successful and everything else we’ll cover, including the appraisal fee and the survey fee,” Roberts said.

Smith said, “My own sentiment is we’re giving the land. Waiving the other fees, ought not to be on the taxpayers of Dysart,” he said.

He also asked why council wasn’t able

to deliberate more about the Places for People additional incentives at the meeting.

Iles explained the discussion can’t take place because of how the Affordable Housing Program works.

“That will be up to the applicant to make a request for the incentives they’re looking for. It’s possible they ask for none, but at the time when they make an application council will reveal their request. Currently, we don’t have policy. It’s something we worked on at the county level, all four lower tiers, but currently we don’t have policy. At the time it will be up to council’s sole discretion when it comes in,” Iles said. “And council, if they choose, could recognize what’s previously been donated, but that’s why it hasn’t been included because Places for People haven’t made a specific request.”

Council agreed to enter into an exclusivity period that ends Dec. 31, with the option to extend the exclusivity period, if it desires.

Places for People will have time to examine the letter for approval and return to make it official later when council meets again later this month.



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- 4 & 5: Haliburton United Church, 10 George St. Haliburton
- 6: St. Anthony’s of Padua Mission Church, 27 Victoria St. Haliburton
- 7: Eagle Lake Community Church, 2605 Eagle Lake Rd., Eagle Lake
- 8 & 9: West Gullford Baptist Church, 1063 Nile Rd., West Gullford
- 10 & 11: Northland Faith Church, 13321 Hwy. 118, Haliburton
- 12, 13 & 14: Lighthouse Pentecostal Church/Lakeside Church, 9 Park St. Haliburton

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Wheels of Hope needs drivers to keep it rolling

DARREN LUM

Editor

Bill Schmitt laughs about how there is absolutely no crossover of skills from his career as locomotive engineer with CN Rail and driving people to their medical appointments for the Wheels of Hope program, as run by the Canadian Cancer Society.

The retired Haliburton resident said he wanted to give back in some way since he retired in 2018. He encourages others to become a driver to ensure cancer patients get to their appointments.

"During my working years, I couldn't commit to say, 'Okay, on Tuesday, I'm going to pick somebody up and drop them off,' it was just impossible," he said. "So, once I retired, I wanted to do something and give back to the community."

Schmitt said, as far as he knows, he is the currently the only available driver for clients that live in Haliburton County and the City of Kawartha Lakes.

"It's situation critical for them, right now," he said.

Most of his drives are to Peterborough and Oshawa, but there are a few trips to Princess Margaret Hospital in Toronto, or the odd one to Barrie and Newmarket.

The reason he drives is because of his friend, Stan Mikovsky. The two met at 14 while attending Fort Erie High School. They were friends for 42 years until Stan died of cancer at 56.

"And the summer of 2019, my best high school friend called me to say he had just been diagnosed with cancer. So, I was there - he is retired military. So, I was there when he died. I vowed to his widow that I would do something in his memory. So, that was that. I always wanted to volunteer, but this is what drew me to the Cancer Society. Having someone close to you. Affect you," he said.

He applied in October 2019 to volunteer as a driver. Like everything in the world, the Wheels of Hope program stopped by March 2020. It resumed August 2020 and so did Schmitt.

Since he became a driver for the Wheels of Hope, Stan's widow has appreciated and loved what Schmitt



Haliburton's Bill Schmitt is a volunteer driver with Wheels of Hope, who encourages other people to join him in helping drive clients to get to their medical appointments. The Wheels of Hope program is a service offered by the Canadian Cancer Society. To apply for the position you can go online to cancer.ca/volunteer or you can phone the general line 1-888-939-3333. /DARREN LUM Staff

has done in her husband's memory.

He said in addition to his friend being his inspiration for him to help other people enduring cancer, it's also about giving back to the community, which has been at the heart of the discipline he has applied in giving hours of time he gives to driving clients.

"So, the thing for me is I'm retired. I have time to give,

so volunteer to something and give back to society," he said.

To become a volunteer driver you need minimum \$1 million liability insurance and a license in good standing. To apply for the position you can go online to cancer.ca/volunteer or you can phone the general line 1-888-939-3333.

Rotary Club getting free bike share program rolling

STEPHEN PETRICK

Special to the Echo

Wheels are in motion for a new bike share program for Haliburton County.

The program, led by the Rotary Club of Haliburton, would provide free access to bicycles for anyone 18 and older.

The bikes would be locked outside the new Haliburton Welcome Centre at 7 York Street and could be unlocked by users with an app on a smart device. Users will also have to sign an electronic waiver and provide a credit card number as a security deposit, but, assuming the bike they rent is returned in good shape, there would be no charge for using it.

The program won't even cost taxpayers, Rotary members said. They intend to fund the program through their own fundraising efforts and through sponsorships. Their own budget projects a cost of about \$13,000 to get it running.

The program was embraced whole-heartedly, when it was presented to Dysart et al councillors in a delegation by Rotary Club members Irv Handler, Mike Landry and its president Heather Phillips at their March 22 meeting, held virtually.

"Thank you Rotary Club for another great community initiative," said Deputy Mayor Pat Kennedy, after a delegation from the club was presented and supported. (Kennedy was chairing the meeting at the time, because Mayor Andrea Roberts had declared a conflict of interest, as her husband is a member of the Rotary Club.)

The vote to support the program included provisions that the municipality grant the Rotary Club a lottery licence to fundraise for the program and that staff work

with them to find the exact location near the Welcome Centre to install the bike rack.

The program is intended to provide six seven-speed bicycles at first, but if it's successful, more could be added.

"The program is expandable," Handler said. "If it's a big success we can add more bicycles and more stations."

The program fits with Rotary Club's long history of supporting local infrastructure projects. In the past, the club has raised funds for the Welcome Centre and the town clock on Highland Street.

This program is designed to give everyone access to bicycles, so they can exercise and enjoy the scenery that makes Haliburton County special. Handler said he expects most users will take the bikes to the nearby Rail Trail.

"This is very much needed in the community, to get people out and about and to get exercise," said Councillor Larry Clarke, after hearing the delegation. "Anything that gets [people] out and in the air is great."

An opening date for the program wasn't discussed at the meeting, but a report to council from Rotary Club said the bike share program would ideally run from Easter to Thanksgiving every year.

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• 705-457-1037 • Fax 705-457-3275
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DAVID ZILSTRA
Publisher and Ad Director, ext. 37,
david.zilstra@gmail.com

DARREN LUM, Editor
ext. 38, darren@haliburtonpress.com

JENNIFER MCEATHRON, Admin
jenniferm@haliburtonpress.com

DEBBIE COMER, Circulation
debbie@haliburtonpress.com

SUE TIFFIN, Reporter
sue@haliburtonpress.com

KAREN LONDON,
Production Co-ordinator
karen@haliburtonpress.com

STACEY POTALIVO, Production

APRIL MARTIN, Production

LAURA SMITH, Sales
ext. 32, laura@haliburtonpress.com

PAUL BANELOPOULOS, Sales
paul@haliburtonpress.com

ANN STIRLING, Inside Sales
classifieds@haliburtonpress.com

Forever in our memories: Creighton Feir

Sixth time a charm

LIKE A CALM before the commuter storm, an early morning walk in downtown Haliburton leaves little to distract from the sound of water flowing from Emmerson Dam, or the birds' chorus of chirps announcing daybreak, which isn't interrupted yet by the sound of rolling tires from passing vehicles carrying morning commuters, who head off to worksites and offices and schools.

Ontario is facing its own proverbial calm before the storm, as rising COVID-19 cases are indicating a sixth wave of the pandemic. And yet, we're nearing more health mandates being lifted later this month after the mask mandate was lifted. Maybe I'm being an alarmist since there are a little more than 12.2 million Ontario residents fully vaccinated – two doses. Or maybe not. As of March 31, there have been 12,451 deaths and 1,166,128 cases. Looking at Ontario Public Health's graph showing the number of COVID-19 daily case counts and rates for the period of March 1 to March 31 it visually resembles an enthralling roller coaster ride, except enthralling is not what society wants when it comes to public health data. It's definitely not ideal for the people behind the numbers. The thousands of families who have lost loved ones, or the families whose lives were put on pause, causing worry and anxiety. Sure, there are valleys in the graph, but the peaks are a little concerning and the steady upward trend on average will keep me wearing my mask in public places. I hope the trend changes. For all our sakes. Unfortunately, hope doesn't save lives like health care professionals.

It's difficult to accept the Ford government's decisions of lifting mandates when communities around the world have already endured similar trends.

It seems Ontario politicians are indifferent to the data, as Health Min-

ister Christine Elliott said recently any further provincial measures are not necessary.

Dr. Kieran Moore, Chief Medical Officer of Health, who has not held weekly briefings has not been seen for a while.

Despite government policy and, seemingly, politician indifference, the public has taken notice and started to become concerned about the rising numbers and supporting data from the wastewater signs and people being hospitalized.

Anecdotally, I've learned of several friends, who have contracted COVID-19 through their elementary school aged children. Thankfully, symptoms were mild for the most part for the

vaccinated individuals, but more pronounced for the children. I wonder about how masks may have helped, particularly with children who are of an age that can't be vaccinated.

Everybody makes mistakes. The important takeaway is to learn from them and improve ourselves for personal growth, but also to help loved ones in our life ... or part of our responsibility. Sometimes you don't get a second

chance. Sometimes you do. Sometimes you get six chances - Hello, Doug! The value of doing something different than what we did before helps when we want change.

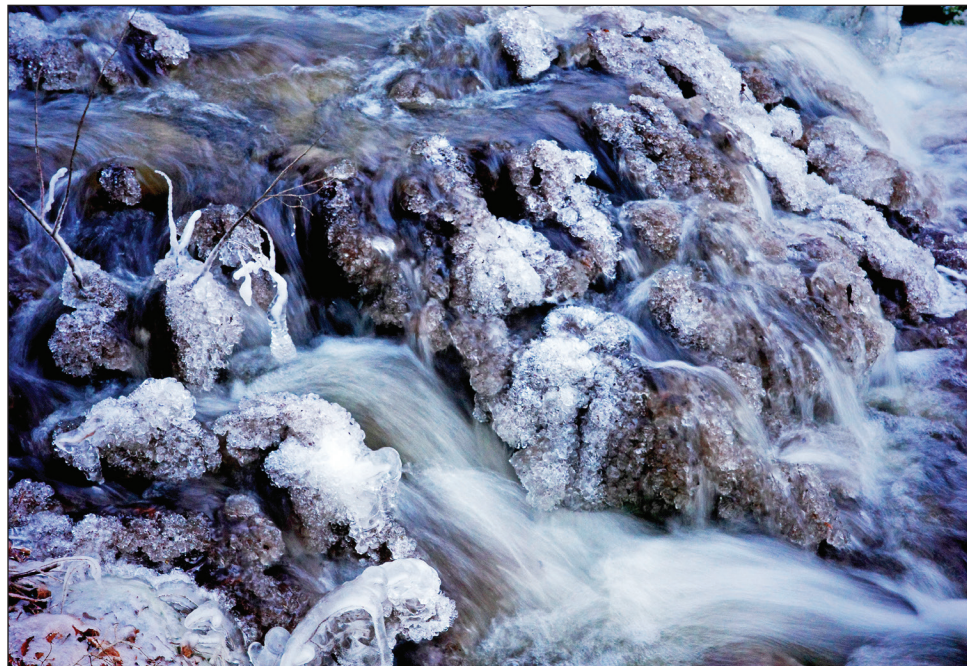
I'm not sure if British poet, Alexander Pope, said, "To err is human, to forgive divine" ever considered a government like what we have, which has repeatedly made mistakes despite health professional warnings and supported data and information from other countries. If he did, he may have added a qualifier to keep his quote to the exclusivity of individuals.

History can teach us. As Spanish philosopher George Santayana said, "Those who cannot remember the past are condemned to repeat it." So what gives with the Ford government?



darren lum

Editorial



Spring rush, winter hold

by Darren Lum

Muck

MONIKA PULLED and pulled, trying to extricate herself. She was nine years old and the springtime mud refused to release her rubber boot. Then after a mighty tug, her foot minus the boot, came free. The release was unexpected and knocked her off balance. Down into the mud she went, seat first amid a spray of muddy water.

The memory was still there now, 60 years later. It was brought back by the scene around her as she walked to the shed at the back of her property. Snow was still on the ground, though not much. Small patches under trees and on the north-facing side of the house reminded her there was still a ways to go before the world started to green once again.

The turkeys were in fine form. Mud didn't seem to bother them though. They could pick and choose their route through Monika's back field. They were fun to watch. The toms put on a feathery display of power and influence while the hens pecked at the ground, not very impressed with the show-offs. At least for now. Something must eventually catch the females' fancy, Monika thought, or there would be no little ones scurrying around later in the season.

Mud, glorious mud. It was used to bind building blocks in some countries, spread over pampered bodies in pricey beauty spas and create yummy mud pies by small hands. It could be silky smooth and slippery or lumpy like porridge. It helped with nest building and eased the transition from frozen to workable soil.

Monika loved mud. She loved the feel of it squished through her fingers and toes. She loved the smell of it as her world awakened after the hard cold block of winter. Mud and water always went together like snow and ice. One inevitably led to the other. And now it seemed to be everywhere.

The ancient shed was where they used to keep a few goats and it was the animals night time home. In the spring the mud would splatter up their legs

and spray onto their coats. The yard in front of the building would be thick with mud and the goat traffic turned it into a quagmire every spring. Eventually the ground dried out leaving hard little ridges that flattened out the more it was walked upon.

But now mud was everywhere. Although she knew it was early, Monika couldn't resist checking the sunny spot for the first signs of rhubarb. After a long white winter most people were impatient for the next season to arrive. Unfortunately spring did not come on a consistent predictable path. Monika could remember many times when optimistic tulips and daffodils were shocked to find themselves peering through a spring snow storm. Mud was much more preferable.

The sun was wonderfully warm on her face as she walked. Above was a mix of blue and white as clouds raced across the sun in the March wind. She moved from shadow to bright and back to shadow.

Many song birds had returned and in the morning their calls were another reminder that soon the mud would give way to buds. And worms. And eventually black flies and mosquitoes. But not yet. Now the world was bug free, at least to Monika's eyes.

Suddenly she stopped, aware that she hadn't been paying attention to what was underfoot. The dip in the ground in front of the old shed was deeper than she had realized and now she was slightly stuck. Yanking her foot upward, Monika could feel it start to come out of her boot. Now what, she wondered.

She tried the other foot. Same thing. So ever so carefully she eased one boot then the other out of the mud, stepping carefully onto higher ground. However, success was followed by disaster as she then stumbled over a large rock hidden in the mud and down she went. Looking at her mud-soaked legs, she smiled. After all, it was only mud. There hadn't been goats around here for a long time.

Down



sharon lynch

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points of view

Why we cannot be slap happy

LIKE THE rest of the world, I definitely do not want to talk about the incident that happened at the Oscars. Unfortunately, as a humour writer, I am contractually and morally obligated to address the issue, which from this point forward will be referred to as “the slap.”

I will not delve into the details, motives, and back stories behind “the slap.”

What I will get into are the implications of “the slap.” As in what will this mean for polite society should slapping become fashionable again. Believe me, it could. After all, billions of people watch the Oscars – and far too many of them think it is a Sesame Street spin-off.

This could lead to many unpleasant results.

First, perhaps it would be best to review a brief history of slapping.



steve
galea

Loon Tales

Slapping, as far as I can guess, was first invented by forest-dwelling people one spring many thousands of years ago. Back then, it was used as a friendly gesture to show that you cared about the well-being of your companion. For, if your companion had a biting insect on their cheek, the accepted thing to do was to slap that cheek in an effort to deter further annoyance. In those days, irony had not yet been invented.

But like many of the good things we humans invent – the phrase, “Wazzzup!” immediately comes to mind – slapping quickly got out of hand, so to speak.

This is because we let our emotions enter into it. Soon, we were not slapping cheeks to help our fellow humans, so much as to take vengeance for the time the slappee slapped you. And sometimes it was merely for our own entertainment. (There were no streaming services then.)

Either way, our ancient ancestors would think nothing of walloping a person knowing that there would be no immediate repercussions from the Academy.

This caused the progressive thinkers of the day to question what a slap really meant.

For, while the slappee was programmed to be grateful to the slapper for supposedly disabling the biting creature on their cheek, many were also beginning to wonder if the cure was worse than the disease. Or, if there was an insect there at all.

Nevertheless, the slappee would thank the slapper. But then they would also follow the slapper around hoping that a deer fly would land on their cheek, so that they could “return the favour.” This led to escalation. And often to really hard slaps at imaginary flies.

In any case, slapping soon went from being a kind and caring gesture to something looked upon as violent and demeaning. And also, as the reason why helmets with cheek guards were invented.

Before long, slapping became the go-to gesture to invite a person to a duel or to deal with a cad, ne’er-do-well, or ruffian who had impugned the virtue of a lady.

For a brief while, Christians tried reverse psychology to stop this by turning the other cheek, but that didn’t work. So, after that, punching was invented.

And now, here we are. We have entered an era when a slap is being used to let someone know you do not appreciate their sense of humour.

Which, if I’m going to be honest here, worries me a lot.



pic of the past

This photo, which was taken around 1909, shows members of the Walling family and friends gathered to make maple syrup (to maybe top some pancakes!) at the Walling family farm on the outskirts of Haliburton Village. Photo submitted by Kate Butler of Haliburton Highlands Museum

letters to the editor

Who is that masked man?

To the Editor,

Mr. Selbie’s letter is well taken. He is concise and accurate in expressing his concern. It was surprising for me as well, to see how quickly the general populace moved to unmasking and circulating like there was no longer a concern.

His warning is fair. The virus and it’s evolving strains is still with us and can bite anyone any time – even the vaccinated. However, the pandemic and the “mandated” protocols have been with us for a very extended period of time and the methods of isolation have taken a very serious toll on human relations and relationships of all kinds. Economic issues aside, the mental and health and attitude of the populace is a substantial concern.

Accordingly, governments have looked at the circumstances and decided that for our “mental health and relationships” the protocols should be relaxed so that there is some return to normalcy. Gaining votes is not the strategy. The economy

does factor in, but I submit we were all suffering from more than just strains on income.

Considering the percentage of persons vaccinated and the percentage who have already contracted the virus it is gambled that the health system can withstand the cases that become hospitalized, vaccinated or unvaccinated.

In this case, you can never be 100 per cent correct nor can you appease or meet the concerns and beliefs of everyone.

I for one would never want to be a leader that is saddled with making the decisions in these circumstances. You just cannot win. That, however, should not stop us as individuals from having respect for others.

Another wave is lurking so keep in mind that every right carries with it a corresponding responsibility and duty of care towards those “others.” I suspect that Mr. Selbie would express the same.

David Bishop
Haliburton

Appreciating police that engage with compassion

To the Editor,

Sometimes we malign our police, so it was nice to see Sergeant Paul McDonald praised for his service and support in the article, *Open your heart to connection* published on March 29.

We have also had a similar experience. Our son died suddenly a couple of years ago in Thunder Bay. Sergeant John Spence of the Haliburton Highlands Detachment had the job of informing us, and he did it in as kindly and supportive way

as could be imagined, similar to the experience Ben Middleton described.

Sergeant Spence’s understanding and compassion softened our pain, and he stayed with us while we processed the shock.

We too often do not fully appreciate the human (and humane) side of policing. We in Haliburton County are lucky in the service and support we get from our police detachment.

Joan and Jim Cochlin
Boshkung Lake

More letters to the Editor on page 9

Letters to the Editor note: Submissions must not exceed 300 words, and are subject to editing for newspaper style and punctuation.

Take an artistic journey of faith and inspiration

Stations of the Cross tour showcases inspiring Easter-themed art

STEPHEN PETRICK

Special to the Echo

A new event that sprung up in some of the world's finest cities last Easter is continuing – and Haliburton County's spiritual community continues to be a part of it.

Nine area churches are participating in Stations of the Cross, a tour which encourages people to drive throughout the Highlands to see inspiring, Easter-themed artwork.

Local residents can drive by any of the participating churches at any time to see the artwork at their outdoor locations. The displays are available to view from Friday, April 8 and will continue to be shown through the Easter weekend, ending Monday, April 18.

The event debuted in Haliburton County last year, just as the devastating Delta variant was beginning to overwhelm Ontario's health care system and force restrictions, including the closing of in-person church services. Church leaders felt they needed to provide an event that represented hope, and gave people an opportunity to leave their house, yet still be mindful of social distancing measures.

They also knew that Stations of the Cross tours had taken place in other major cities around the world, such as London, New York and Toronto, so they decided to hold their own. It was so well received, said Rev. Paul Graham of Lakeside Church, that organizers decided to hold the event again this year, even though there are no limitations on mass gatherings at the moment. There's no cost to take the tour and there's no donation requirement.

"It's interesting that it did start in the midst of the pandemic," Graham said. "There's a certain kind of redemption in that ... that something good came out of a bad time. And redemption is a big part of the Christian faith."

The participating churches are: Ingoldsby United Church, 1741 Ingoldsby Road in Minden; Lochlin United Church,



The Stations of the Cross Tour returns for the second year, as part of the Easter celebration in Haliburton County. Depicted here is the *Jesus is Condemned to Die* painting by Shirley Baker and is at station three at the St. George's Anglican Church, located at 617 Mountain Street in Haliburton. The tour continues until April 18. /Photos submitted by Alison Bangay

1050 Lochlin Road in Minden; St. Georges Anglican Church, 617 Mountain Street in Haliburton, the Haliburton United Church, 10 George Street in Haliburton; St. Anthony's of Padua Mission Church, 27 Victoria Street in Haliburton; Eagle Lake Community Church, 2605 Eagle Lake Road in Eagle Lake; West Guilford Baptist Church, 1063 Nila Road in West Guilford; Northland Faith Church, 13321 Highway 118 in Haliburton; Lighthouse Pentecostal Church/Lakeside Church, 9 Park Street in Haliburton.

The complete program for the tour, which provides additional informa-



Depicted here is the *Jesus Meets the Women of Jerusalem* painting by Zofia Davison and is at station eight at the West Guilford Baptist Church, 1063 Nila Rd., West Guilford.



Depicted here is the acrylic painting, *Jesus Prays in the Olive Garden of Gethsemane* by M.V. and H.C., which is at station two at the Lochlin United Church, located at 1050 Lochlin Road.

tion for both children and adults, can be downloaded from www.mylakeside.ca.

Graham said that another thing that makes the tour special is it brings area churches together. He pointed out that different faith groups may have slightly different histories and traditions, "but we

have a lot more in common, than differences."

The artwork displayed on the tour is intended to capture Jesus' journey to the cross and celebrate his life, death and resurrection.

letters to the editor

Thoughts of a frustrated Peacenik

To the Editor,

Very early morning, not able to sleep, mind filled with concern for state of this world and trying to think of actions that individuals, families and communities can do to make a positive difference – I've shared some ideas with my pen and paper:

What if instead of praying for peace, we genuinely build a "peace bridge" to practically help people in need by creating welcoming spaces and places for those fleeing conflict and major climate crises. For example, we could use the armouries and other available existing buildings to provide temporary shelter for the Ukrainian families escaping the violent Russian attacks; religious orders of every faith could help sponsor this endeavour; these armouries would become places of safety and support; our flag would again be a symbol of peace and freedom for a world in grave danger, with our humanity once again in jeopardy; our world

is in crisis – facing significant issues of climate, war, human rights, income disparity, food insecurity, mental health, and threats to democratic principles that took centuries to build ... clean air, community responsibility, social justice, peace of mind are all necessities for a healthy life – for all ... how best can each of us contribute to restore our humanity, and protect our world for future generations?

I believe that most of us want to do what we can to make a better place for all. Let's keep sharing ideas on how to "build these bridges," serving our communities, both locally and on a global scale, and show respect and appreciation for the many whose compassion and commitment to the principle that we truly are "all in this together" and that it is only in looking out for one another that we can heal this planet, and the life upon it.

Fred Phipps
Haliburton

Skating club has history of excellence

To the Editor,

When I responded to questions for the article [*Fulfilling a dream and making a community proud*, published March 29], I believe I was a bit excited and forgot to mention that Melanie Walter was the first solo WOMAN I coached, who earned a berth to the all-Ontario's since Janine Garbutt. I never intended to offend anyone. The accomplishments of those before her during my 40 years, who have achieved and earned provincial berths included dancers and one male skater. I apologize if this upset anyone. The dancers we've produced from the Minden Skating

Club during my time have absolutely done us proud. Each athlete is a treasure and I'm so blessed to have had the memories made with them. There were actually two women coached by another coach that made provincials. Members of the skating club definitely makes its mark in the figure skating world.

Jane Symons
Minden

Editor's note: In my transcription of the text message from Jane, I failed to include "woman" skater and any omission was by my carelessness and not with her.

Letters to the Editor note: Submissions must not exceed 300 words, and are subject to editing for newspaper style and punctuation.



The Glen Dart Memorial Tournament (Jamboree) medals, as given to participants.

The Dart family of Devon, from left, son's Felix, and Sebastian and his dad Roger came together for a historic photo to recognize three generations to have played in the Glen Dart Memorial Jamboree, which was held from March 12 to 13 at the A.J. LaRue Arena in Haliburton. Named for Roger's father, Glen Dart, the tournament was started after his death to recognize his contributions to hockey and how he inspired future generations to not just love sport, but to embrace the community.
/Submitted by Devon Dart

Glen Dart would be proud

A legacy of Haliburton hockey history carries forward with next generation

DARREN LUM

Editor

There's a certain kind of symmetry to it all for the Dart family, who saw three generations of representation in the hockey tournament named for Glen Dart, the Glen Dart Memorial Hockey Tournament held last month.

Glen, who will be inducted in to the Haliburton Highlands Sports Hall of Fame later this year, is akin to hockey royalty for Haliburton, with his legendary hockey skills, which include his booming shot and a smooth skating style, but, more importantly, his love for hockey, which he shared.

Roger, Glen's son, appreciated watching from the stands his adult son Devon coaching the Highland Storm initiation one team at the tournament, which included his two grandsons, Felix, five and Sebastian, six playing.

From what he's been told of his dad, who died before he was born, he said Glen would have been surprised the tournament ever started at all and that it has continued long enough to have three generations of Darts to have played: his son, his grandson and now his great grandsons. From Lenny Salvatori, a long-time resident, who was instrumental in sport in this community and who knew Glen, told Roger his dad was always looking to help.

"He was the recreation director, and he wanted them to participate. So, this tournament is still that way. It's taking the kids and getting them to participate. A lot of these kids that otherwise wouldn't be in a tournament or anything like that," he said.

Devon, who can remember playing in the tournament close to the same age as his boys said there is a sense of pride about the coming together.

"My grandfather would have been proud of us coming out to this tournament and seeing dad and the boys and everyone just enjoying the game of hockey," he said.

He remembers the trophy he received, which was puck, screwed into a log with

the Glen Dart name on it.

After 18 years living in Edmonton, Devon came back home to Haliburton this past summer with his wife and boys.

Its full circle in some ways for the 2000 HHSS graduate, who moved into a house just steps from his childhood home.

Before the Highland Storm, there was just the Haliburton Huskies (and Minden Monarchs). Devon played for the Huskies from about four until he was 18. Subsequently, he played for a few other teams, but up until his son, Sebastian played last year in Edmonton, he hadn't been on skates for years.

He said being part of the hockey community, with him coaching and his boys playing this season, helped the family to adjust and feel more at home because of how the Storm family is a community that exists within the community.

Just like his grandfather, Devon has worked at inspiring the next generation of hockey players.

"That's what I'm try to do as well is carry forward that legacy. He was encouraging for everyone to be involved in sports. No matter what your age or your ability, or whether you had equipment or not, he wanted everyone to be involved in sports. And that's the stories that I've sort of held closer to my heart from my dad and from the old timers [as my dad] calls them," he said.

Separate from the Glen Dart tournament, but equally fitting for how the grandson is looking to continue what his grandfather is known for, was at an end of season ceremony when the players received their participation medals at their final practice.

"It was like they won the Stanley Cup. They were pretty, pretty stoked. They all skated around and clapped their sticks on the ice and wore their medals and waved to their parents in the stands. It was pretty nice," he said.

Devon said his boys may not have fully grasped the historical significance of their participation in the tournament, but were aware their sur names matched the tournament namesake.

At 41, he recognizes and appreciates the effort put forth by parents like his dad, who was out there looking to help him.

"It is coming full circle. I'm starting to ... appreciate the development of the kids. You see them out there and you can sort of appreciate what your parents were going through. They're out there ... but they're doing it because they want to see

the kids enjoying themselves and improving. So, it is a special feeling because I can now relate as an adult to where my dad would have been at 35 years ago or so," he said.

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Nichols shares insights into youth, housing precarity and poverty

SUE TIFFIN

Staff Reporter

Dr. Naomi Nichols, Canada Research Chair in Community-Partnered Social Justice and a sociology professor at Trent University, was the key speaker at the 31st Celebration of Research held virtually on March 26.

Nichols said she grew up in Peterborough and the surrounding counties, and has connections to Haliburton County including her 2013 participation on an advisory committee on youth homelessness conducted in the area by Dr. Fay Martin. She has a keen interest in youth homelessness which has largely occurred in small rural areas in Ontario and Quebec and her work encourages institutional change for Canada's most vulnerable youth.

By 2016, 20 per cent of Canada's homeless population was made up of young people between 13 and 24 years old, with up to 40,000 young people experiencing homelessness in any given year, said Nichols.

"But at the time of my own doctoral research around 2007, youth homelessness was not as widely understood and because of this it was thought to be less common, particularly in small cities like Peterborough or in rural areas like Haliburton," she said. "Since no one was keeping track back then it's hard to say whether this is true or not, but it was certainly the case that many people back then and in my own youth relied on informal networks or adopted a travelling lifestyle where it was not uncommon for them to lack a safe space to sleep."

Nichols said as a doctoral student, she wanted to study the experiences of people who leave home between the ages of 16 and 18, like family and friends she knew, "because it was clear to me that human services – schools, welfare, housing resources, healthcare – were not organized with these young people in mind and thus didn't end up serving as protective forces in their lives. Sadly, this remains the case today."

Recent research Nichols conducted in Quebec showed that "schools, mainstream mental health services, and substance use programs continue to assume that young people are housed," she said, "and thus fail to provide interventions that are truly health-promoting or educative, and relatedly, they often misinterpret young people's actions as resulting from apathy, or deliberate or willful non-compliance."

While she was working on her PhD, Nichols ended up working at an emergency shelter in Peterborough through a matching program like U-Links. She learned about shelter work, and what challenges the shelter workers were experiencing, and then later about the youth themselves, realizing that the institutional constraints making shelter work difficult resulted in challenges for the youth to have their needs met as well. From there, she said she was able to design and secure funding for a staff position and a program to address the systemic and structural issues she was learning about.

"And in this way, sort of speaking to or illuminating the importance of these deeply collaborative and community-based partnerships and centres like U-Links or in my case the Knowledge Mobilization Unit, that bring students with tons of energy and organizations and communities together," she said.

The program ended when the funding ran out, the problems being experienced too vast for limited-term program-based funding.

"Young people and shelter workers



Dr. Naomi Nichols was the keynote speaker at the U-Links Celebration of Research held virtually March 26, speaking to youth homelessness in rural areas./Screenshot from TrentU.ca.

continued to navigate a service context where they had little power to enact the structural changes that were necessary for preventing youth homelessness," said Nichols. "Since then the shelter has developed an array of other supports for young people but these continue to prove insufficient in the context of persistent social inequalities and inadequate institutional and policy responses to address the acute and cumulative effects of people suffering," she said.

Nichols said she recently co-authored an article on the barriers homeless youth face in accessing timely, adequate and evidence-based mental health and substance use treatment options.

"Emergency healthcare and crisis supports may keep people alive, but youth need access to timely diagnoses and comprehensive treatment plans that include housing if we want young people to thrive," she said. The research suggests, she says, that sometimes a lack of health access actually causes homelessness when youth and families are left to manage mental health without consistent and professional support.

The COVID-19 pandemic has intensified all of these problems, said Nichols. A study conducted in the first year of the pandemic showed increased anxiety, depression, isolation and loneliness in homeless youth, the same study found 80 per cent of service providers reported youth were experiencing a limited capacity to access mental health services.

"So in other words, just as an increasing need surged, there was a diminished capacity to actually respond effectively to this need," said Nichols.

Service access is more severely compromised in rural locations, and another problem is reflected in the overrepresentation of young people with histories of child welfare involvement among youth experiencing homelessness.

Nichols circled back to Haliburton County and other rural areas like it.

"Young people end up involved with children's aid societies, in permanent ways through what are called extended society care orders - they used to be the crown ward system - as well as in a range of different temporary ways, sometimes respite agreements that families voluntary

enter into and a new form of agreement that young people can enter into in that little window that can be a place of vulnerability for young people, between the ages of 16 and 18."

"The problem is that it's really hard to find suitable and permanent housing for young people receiving child welfare services, particularly as they progress through adolescence, and especially once they've exhausted the few local foster care or group home situations available in their communities."

Locally, young people involved with child welfare are served by the Kawartha-Haliburton Children's Aid Society, which has a vast catchment including Peterborough, Peterborough County, City of Kawartha Lakes and Haliburton County.

Nichols said extended society care youth are sometimes placed or housed in a number of different communities, creating instability early in life. Rural youth involved with the Kawartha-Haliburton Children's Aid Society needing emergency shelter placement are always relocated to Peterborough.

"For many this move will not represent the first or their last shift," said Nichols, noting some youth are moved to facilities throughout the region before being relocated to Peterborough, or exhaust the options of very few local foster families who are willing to take adolescents.

"This pattern of voluntary relocation or institutional dislocation from rural to urban centres is common for young people growing up in poverty and facing housing precarity," said Nichols.

The migration of homeless youth to cities happens across Ontario and Quebec.

"The challenge of finding suitable and stable housing for youth, has been made worse by the financialization of housing and the resulting affordable housing crisis shaping housing eco-systems across Canada," said Nichols. She said she had recently been told that young people involved with Children's Aid Society are increasingly being given tents, allowed to stay in CAS offices, or placed in hotels given the profound lack of housing in the province.

"But each of these housing arrangements – a tent, an office, a youth shelter, and a motel – have the potential to

increase young people's exposure to social and geographic dislocation, social isolation and various forms of overlapping exploitation and abuse. And each of these subsequent exposures ... make a person vulnerable to homelessness and other difficult situations throughout their life."

Nichols said most of these problems were evident back when Martin was doing her research on patterns of rural migration of precariously housed youth. At that time, Martin conducted 48 interviews with young people who were insecurely housed and had grown up in rural areas in eastern Ontario. Of this sample, 21 were from Haliburton, and of that group, 14 have left and returned, and seven have migrated permanently.

"In the executive summary, Dr. Martin notes 'participants felt they had little choice but to leave their rural communities to access resources necessary to make successful transitions to adult productivity. Those whose needs early in life exceeded available resources had the decision to migrate made on their behalf by families and formal structures and seldom returned.'"

"Martin's research highlights the ways that conditions surrounding a young person's migration out of their rural community reflect local service inadequacies, larger structural inequalities and longer histories of instability that shape their efforts to housing, security and wellness as they age."

Nichols sighs, and asks the crowd watching, "so what should we do?"

"Given the overwhelming evidence that homelessness results from profound structural inequalities, in access to and benefits from income, education, transportation infrastructure, housing, healthcare, social services and the legal system, this is where our advocacy efforts need to focus," she said.

"People in rural communities have less access to shared public resources, things like social housing and shared public transportation, and thus may benefit more from programs like a universal basic income, and/or a mutual aid and voluntary efforts to redistribute resources

see POINT page 11

Counting Bugs for the Sake of Local Lakes



Twelve Mile and Little Boshkung (TMLB) Lakes Benthic Assessment

Background/Purpose:

- Benthic macroinvertebrates are small organisms that inhabit the bottom surfaces of water bodies.
- These benthic bugs reliably respond to environmental disturbances, and by assessing their composition it is possible to estimate the overall health of the water body they inhabit.
- Thus, the goal of this project was to evaluate the health of TMLB Lakes by conducting a benthic assessment.
- This project is aligned with the larger Benthic Biomonitoring Program in Haliburton County, but 2021-2022 is TMLB Lakes' first year of inclusion.

Research Questions:



What is the baseline composition of the benthic communities in TMLB Lakes?



How are septic systems and other man-made products affecting lake health in TMLB Lakes?

Methodology:

Field Sampling

- Collected benthic macroinvertebrates with a net at 5 total sample sites following Ontario Benthic Biomonitoring Network (OBBN) protocol.
- Gathered data on environmental conditions and man-made inputs.

Laboratory Analysis

- Randomly selected and identified 100 benthic bugs from each replicate.
- 5 samples x 2 replicates/sample x 100 bugs/sample = 1000 bugs total.

Data Analysis

- Compiled counts from all samples in each lake to estimate benthic community composition.
- Compared these values with indices for lake health.
- Ex: %EOT = the abundance of the orders Ephemeroptera (mayflies), Odonata (dragonflies & damselflies), and Trichoptera (caddisflies). These bugs are sensitive to environmental disturbance and are only present in relatively undisturbed waters.

Results:

Legend:

- Residential area
- Marina / public boat launch
- Road
- Dam
- Below average % EOT
- Average % EOT
- Above average % EOT

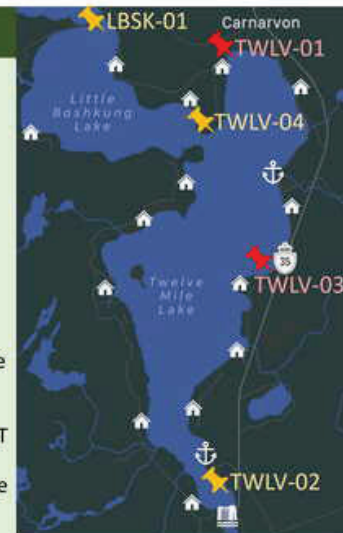


Figure 1. Map of TMLB Lakes, Carnarvon, ON. The relative health (% EOT) of sample sites (compared to Haliburton County average) is noted in relation to major human inputs.

Recommendations:

- These results provide a snapshot of the lakes' health and benthic community composition. Several more years of sampling and analysis are required for conclusive findings. In the meantime, the decision-makers of TMLB Lakes should continue to practice sound lake stewardship.
- Man-made products like septic systems, roads, dams, and marinas have great potential to degrade lakes. TMLB Lakes are virtually surrounded by human inputs and products which may be impacting water quality and overall lake health. Therefore, TMLB Lakes' decision-makers should also promote the evaluation and maintenance of septic systems and other man-made products which may affect lake health.

Brooklynn Jamieson
ERSC 4380Y
2021-2022

Acknowledgements:
Host Supervisor: Larry Tompkins
Faculty Supervisor: Brendan Hickie
U-Links Coordinator: Sadie Fischer



Posters detailing information about community-based research projects shared during the 2022 Celebration of Research are available for viewing at ulinks.ca. / Screenshot from ULinks.ca.

Point in Time supports child, youth and family wellbeing

from page 10

and opportunities within a community through forms of direct action. I'm not going to advocate that the answer is always to manage youth homelessness in place, that is in a young person's home community, because there may be good reasons for a young person to leave ... but for those who wish to stay in which to preserve health-promoting, social connections, this should be a priority: keeping them home, one that could be actualized by ensuring that some municipal rent subsidies are reserved for youth housing with supports in community, prioritizing access to education, health and social programs with online options ... local satellite programs and improved public transportation infrastructure – that was one of the dominant themes in Dr. Martin's research – and continuing to support child, youth and family wellbeing through a range of free, accessible and high-quality programs like those currently being offered by agencies like Point in Time."

During the Celebration of Research event, between featured projects of eating disorders in rural areas, food waste reduction strategies and aquatic and terrestrial biomonitoring, participants were able to make a choice of which breakout session they'd like to attend, from projects including a study on how to recover and restore the nine-spotted lady beetle population; the socio-economic impacts of wetlands; Indigenizing programming at Abbey Gardens; the feasibility of developing a weevil farming operation for Drag and Spruce Lakes; and anthropogenic land use impacts on the water quality of Upper Stoney Lake.

More information about U-Links Centre for Community-Based Research is available at ulinks.ca. Groups and organizations, businesses and municipalities with project ideas or questions of interest to members of the community should contact U-Links staff to get started. To watch this year's Virtual Celebration of Research video or review research posters and key findings, visit www.ulinks.ca/celebration-of-research.html.



Trent University student researchers collecting benthic data at Kabakwa Lake./Photo by Joshua Soliti

Maple syrup is a family tradition at Waverley Brook Farm

IAN DARRAGH

Special to the Echo

The sweet smell of maple syrup is in the air here in the Haliburton Highlands. The sap is just starting to run, and all the county sugar bushes are ramping up for full operation.

Godfrey and Jean Tyler and their children, Joanie and Sam, operate Waverley Brook Farm, located at 6359 Gel-

ert Road, 10 minutes south of the village of Haliburton. The Tyler family generously (and patiently) let me photograph them making their first batch of maple syrup of 2022.

They use both traditional buckets to gather the sap as well as an intricate network of pipelines. Joanie took me on a walk in the deep snow to check the buckets in their sugar bush. Their farm was established in 1912 and she is the fifth generation of the Tyler family to work the land in this hilly corner of Haliburton County.

It takes 40 gallons of sap to make one gallon of liquid gold. Once the sap starts running, there are long days

and nights stoking the wood fire underneath the stainless steel evaporator. When the sap is evaporated, it has to be filtered to remove the sand that is naturally in it, and then bottled. It's a labour of love and a tradition passed down to each generation. Maple syrup is one of many discoveries made by Indigenous peoples that they generously shared with the pioneers who settled in what was then Lower and Upper Canada. Visiting a local sugar bush is now a rite of spring and a way of supporting county farmers.



The first batch of 2022 fills the sugar house with the sweet aroma of maple syrup.



The Tylers have cords of firewood stacked at their sugar house ready for producing maple syrup. Follow on Instagram at www.instagram.com/ian.darragh_toronto. /Photos submitted by Ian Darragh



Godfrey Tyler sets up the stainless steel float box that regulates sap levels in the evaporating pan.



Joanie checks for the volume of sap collected in a bucket.

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Jim Allder*
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Adele Barry
705-457-0306

Thinking of buying or selling?

- I have buyers for a wide range of price points
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Dagmar Boettcher**
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Kushog Lake \$1,150,000

- Log 3 season cottage on over 4 acres
- West facing waterfront, deep off dock
- Flat shared driveway off municipal road



Andy Campbell
854-0292

Kernohan Farm Trail \$120,000

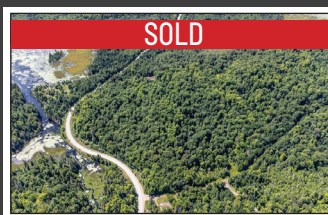
- .68 acre building lot
- Just off of Hwy 35
- Close to town



Gloria Carnochan* &
Brea Budel*
754-1932

Thinking about selling?

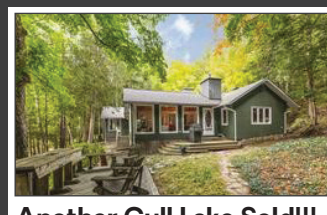
- Wondering what your property is worth?
- Let's chat about the increase in value!



Mark Denny**
457-0473

Harburn Rd

- 17 vacant lots over 47 acres
- 1.91 acres to 4.92 acres
- Registered Plan of Subdivision
- Close to town



Tom Ecclestone*
286-2138 x 226

Another Gull Lake Sold!!!

It's been an outstanding past year for very happy Gull Lake Buyers and Sellers. I will welcome all your inquiries regarding your real estate needs on this lake and of course, Haliburton and the Kawartha Lakes. It's spring let's get started!



Lindsay Elder**
457-5878

Listings Wanted!

- If you're thinking of selling...CALL ME!
- Strike while the market is hot!



Melanie Hevesi**
854-1000

Find me now at 35 & 118

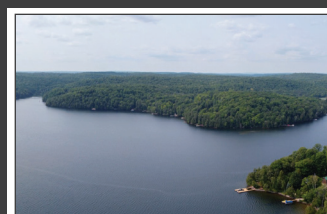
- Certified Luxury Home Marketing Specialist
- Thinking about selling in today's market?
- Call ME TODAY!



Andrew Hodgson**
286-2138 x 229

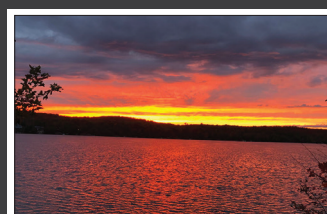
Haliburton Home \$1,450,000

- Spectacular, custom-built Haliburton home
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- 5,300 SF of living space across 3 levels
- Stothart Creek, a sought-after subdivision



Susanne James* &
Andy Mosher**
457-2128 x 133

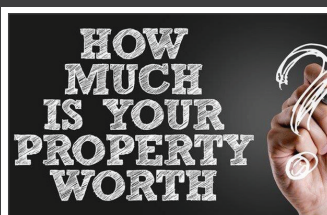
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Ashley McKeigue
705-854-1833

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Donna McCallum*
455-2054

Are you selling?

Give me a call..... I can help



Brandon Nimigon***
457-2128 x 127

Eric Potter Rd

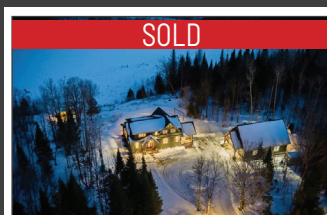
- 2.8 Acre Lot
- 300ft Driveway
- Hydro at Lot Line
- Year Round Municipal Rd



Karen Nimigon*
457-6505

Basshaunt Lk Rd

- 2.2 Acre Lot
- Walking distance to Basshaunt Lk public access
- 15 minutes to Haliburton Village



Kelly Kay*
705-457-6841
Kirsten Rae*
705-854-1454

Gainforth Road

- Stunning custom home on 3.9 acres
- 3300 sq ft 5 bedroom 4 bathroom
- Very private setting w/ pond
- Record Sale For Non-WF Residential



Darlene Reil*
447-2055

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- \$79,900
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Christine Sharp*
705-489-9968

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Greg Stamp*
457-2128 x 128

1087 Wonderland Rd

- Fantastic family home, 5 min from Haliburton
- Very private with lots of improvements
- Paved driveway, attached garage
- Access to Kashagawigamog Lk



Melanie Vigrass*
286-2138 x 232

County Road 21 \$750,000

- Commercial property in Haliburton
- Prime corner location, 1.5 acres
- Rental house as an added feature
- Sale includes land & building



Tom Wilkinson*
286-2138 x 225

County Road 121

- 3 Bdrm / 1 Bath
- 1.5 Acres



Andrea Wilson**
705-457-6694

Chalet Rd

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- CLUES ACROSS
- 1. Midway between south and southeast
 - 4. Celebrations
 - 9. Pulpits
 - 14. Pin
 - 15. Rare laughing
 - 16. Parts of the circulatory system
 - 17. Financial term
 - 18. Pearl Jam frontman
 - 20. Cores of vascular plants
 - 22. Strong sharp smell or taste
 - 23. City in S. Korea
 - 24. One from Damascus
 - 28. Short message at the end of an email
 - 29. It cools your home
 - 30. Towards the mouth or oral region
 - 31. Intestinal pouches
 - 33. Boys and men
 - 37. The 12th letter of the Greek alphabet
 - 38. Former CIA
 - 39. A way to arrange
 - 41. Body cavity
 - 42. The Great Lake State
 - 43. A type of seal
 - 44. Stop for a moment
 - 46. Ancient kingdom
 - 49. Of I
 - 50. White clerical vestment
 - 51. Songs to a lover
 - 55. Prices
 - 58. Sun-dried brick
 - 59. Where to park a boat
 - 60. One who values reason and knowledge
 - 64. Partner to feather
 - 65. Sailboats
 - 66. Actress Zellweger
 - 67. Type of screen
 - 68. Country singer Haggard
 - 69. Puts together in time
 - 70. When you hope to arrive

- CLUES DOWN
- 1. An involuntary muscular contraction
 - 2. PA transit system
 - 3. Leaves a place
 - 4. Sweet greenish fruit
 - 5. Lends support to
 - 6. Chap
 - 7. Singer Di Franco
 - 8. Water at boiling temperature diffused in the atmosphere
 - 9. Asserts to be the case
 - 10. Doctor (Spanish)
 - 11. Auction attendee
 - 12. Characterized by unity
 - 13. Soviet Socialist Republic
 - 19. Way to analyze video (abbr.)
 - 21. Nonclerical
 - 24. Tree resin
 - 25. The academic world
 - 26. Khoikhoi peoples
 - 27. Infer from data
 - 31. Arrives
 - 32. Apart
 - 34. Takes on cargo
 - 35. Beloved Hollywood alien
 - 36. Takes apart
 - 40. Dorm official
 - 41. Secondary or explanatory descriptor
 - 45. Relating to wings
 - 47. Speaker
 - 48. Situated in the middle
 - 52. Loop with a running knot
 - 53. Alaska nursing group (abbr.)
 - 54. Beloveds
 - 56. Establish by law or with authority
 - 57. Border river between India and Nepal
 - 59. Millisecond
 - 60. Revolutions per minute
 - 61. They —
 - 62. ESPN broadcaster Bob
 - 63. A place to stay

Answers on page 16



Andrew, from left, and Julie Porter came to be part of the graduation ceremony with their son and Haliburton County Huskies captain Nathan Porter before the last regular season home game on Saturday, April 2 at the S.G. Nesbitt Memorial Arena. Porter was named the first captain in team history at the beginning of the season and finished with 19 points in his senior season. /Submitted by Alex Gallacher

Huskies split final two, look to playoffs

ALEX GALLACHER

Special to the Echo

The Haliburton County Huskies completed their inaugural regular season with a win Saturday night against the Mississauga Chargers and a loss against the Wellington Dukes on Sunday, April 3. Finishing the season with 71 points, the Huskies first round playoff opponent will depend on the outcome of the Trenton Golden Hawks next two games.

However, while that is still up in the air the Huskies started the weekend on a high note. With the Chargers making their second and final regular season appearance in the S.G.Nesbitt Memorial Arena, the Huskies took the chance to say goodbye to the graduating players. Leaving the Huskies at the end of this season are Payton Schaly, who will be attending Plymouth State University in New Hampshire, Oliver Tarr who will be attending Canisius College in Buffalo, Simon Rose who is off to the University of Waterloo, and goalie Christian Cicigoi and Nate Porter whose plans have not yet been announced.

With Schaly out of the lineup due to illness, the Huskies put on a show in the final regular season home game. The Chargers lineup consisted of eight AP (affiliate) players, and one of them got the scoring started. Rookie AP Jack McLean buried a pass from Cole Lonsdale, stunning the Haliburton County faithful less than two minutes in. The Huskies got on board at 5:44 when Bryce Richardson buried a tape-to-tape pass from Tarr to tie the game.

Noah Van Vliet added his first career OJHL goal, becoming the 24th different Huskies' player on the current roster to score a goal this season. A brilliant pass from Patrick Saini, who returned to the lineup from injury, set Van Vliet up to tap in the goal. However, before the period was up the Chargers struck again. Streaking down the far wing, Evan Grobanopoulos beat Cicigoi on a fast shot that surprised even the shot taker himself.

With the teams tied up after the first period, the second period started off with a bang. Sam Solarino of the Huskies netted his 13th of the year, but the celebrations were short lived. Less than 15 seconds later, Lonsdale deked out two Husk-

ies' defenders and beat Cicigoi to tie the game up 3-3.

Before the period was up, the Huskies took the lead.

After Cam Kosurko staked a claim for goal of the year against Trenton a few games ago, Saini made his contribution to the conversation. Saini somehow found a smidge of daylight over the shoulder of Chargers' goalie Julian Molinaro to score at an almost impossible angle. Putting the dogs up by one at the end of the second, it was more Huskies dominance in the third.

Rose added another goal to his tally, while Saini added a short-handed goal on a beautiful wrap around attempt. In the end, the Huskies held on for the 6-3 win to salute the final sellout crowd of the regular season.

Following his first career goal, Van Vliet was beaming at finally getting the proverbial monkey off of his back. The Hamilton Bulldogs prospect was the last remaining Huskies mainstay who had not scored yet, so the relief was evident post game.

"It was a great pass from Patrick Saini," Van Vliet said. "I was lucky to finish it but it's nice to get the monkey off my back and get the first goal. It's a really good feeling and I'm really happy."

The final game of the Huskies season was a matinee in Wellington against the Dukes. With head coach Ryan Ramsay scratching most of the starting lineup in preparation for the playoffs, the Huskies lost 3-2, giving up a third period goal by David Campbell of the Dukes. Nick Athanasakos and Will Gourgouvelis had the Huskies goals, both coming in the first period.

As the regular season comes to an end on April 7 for the OJHL, there are still a few pivotal games left with playoff implications. Should the Trenton Golden Hawks win Sunday night against the Lindsay Muskies, the Huskies first round opponent will be decided on Monday night when the Golden Hawks take on the Cobourg Cougars. Should Trenton lose the Cougars in regulation, the Huskies will meet the Golden Hawks in round one. However, if Trenton gets even one point during that game they will move into first place sending the Wellington Dukes to a first round meeting with the Huskies.

Taking steps to compete again

With coach Karen Gervais, far right, leading a warm-up drill, Haliburton Highlands Secondary School senior Nick Phippen moves ahead of the rest of the track and field team, as part of training on Monday morning, April 4 in Haliburton. The team is preparing to compete this year in May. It's the first time in two years since the pandemic. /DARREN LUM Staff



Red Hawks athletes work through warmup drills to prepare for training. The track team is working towards competing at the Kawartha championship on Thursday, May 12 at TASS in Peterborough. The top eight qualify for the COSSA championship on Thursday, May 19 at TASS in Peterborough. The top five qualify for East Regionals, which is from Thursday, May 26 to Friday, May 27 at the Terry Fox Stadium in Ottawa. The top four will qualify for OFSAA, which is at York University held from June 2 to 4 in Toronto.

Below, athletes work through a warmup drill.



NOTICE OF PUBLIC MEETING
PROPOSED ZONING BY-LAW AMENDMENT
TO
ZONING BY-LAW 2005-120 OF THE
MUNICIPALITY OF DYSART ET AL

- **DATE:** TUESDAY, APRIL 26TH, 2022
 - **TIME:** 9:05 am
 - **LOCATION:** TAKE NOTICE THAT THE PUBLIC MEETING FOR ZONING BY-LAW AMENDMENT WILL TAKE PLACE AS AN ELECTRONIC PUBLIC MEETING ONLY
- Application:
Lands of Haliburton Forest & Wildlife Reserve Limited – Application No. D14-ZB-2021-009
- **Purpose and Effect:** The proposed amendment will rezone the lands from Open Space (OS) Zone to Waterfront Residential (WR3L) Zone.
 - **Location:** Lot 15 to 16 Concession 4, Island, In the Geographic Township of Havelock, Municipality of Dysart et al.

There will not be an in-person meeting; this meeting will be conducted in an electronic format only.

For more information about electronic meetings and public participation in an electronic meeting, contact the Municipal Clerk at mbishop@dysartetal.ca.

ADDITIONAL INFORMATION: about this application, including a copy of the draft by-law, is available by contacting Kris Orsan, Senior at korsan@dysartetal.ca.

FOR MORE INFORMATION ABOUT THIS MATTER INCLUDING INFORMATION ABOUT APPEAL RIGHTS: Contact the Planning and Land Information Department during regular office hours, Monday to Friday.

Dated at the Township of Dysart, this 5th day of April, 2022.

Kris Orsan, CPT
Senior Planner, Planning and Land Information
Municipality of Dysart et al
135 Maple Avenue, Haliburton, Ontario K0M 1S0
Phone: 705-457-1740 ext. 626
E-mail: korsan@dysartetal.ca

Spring spin

Thomas Ritchie of Haliburton rides along the path, adjacent to Head Lake on Saturday, April 2 in Haliburton. The spring-like conditions had lots of people outside, walking and riding their bicycles. /DARREN LUM Staff



Notice
(Applicant - COULSON)

In the matter of the *Municipal Act* and in the matter of a proposed By-law of the Corporation of the Municipality of Highlands East to close, stop-up and convey certain portions of the Original Shore Road Allowance along the shore of **Pine Lake**, more particularly hereinafter described.

Notice is hereby given, pursuant to the Municipal Act, S.O. 2001, and the Municipal Procedures, that the Township Council of The Corporation of the Municipality of Highlands East proposes to consider and if deemed advisable, to pass at a virtual meeting on **Tuesday, the 10th day of May, 2022** at 9:00 a.m., a By-Law to close, stop-up and convey to the adjacent land owners the following described lands:

Part of the Original Shore Road Allowance in front of Lot 25, Concession 6, Township of Glamorgan, Municipality of Highlands East, County of Haliburton, shown as Part 1 on Plan of Survey 19R-10608, made by Bishop Geyer Surveying Inc. completed **September 30, 2021**.

The Plan of Survey 19R-10608 is available to you for inspection by making an appointment at the Municipality of Highlands East offices, Wilberforce, Ontario.

The above described lands, by resolution, have been declared to be surplus. If you wish to attend the virtual meeting, please call or e-mail the Municipal Clerk prior to the day of the public meeting so you can be provided with a link or phone number for the meeting. If you do not have the capability to attend a virtual meeting, please provide written comments to the Municipal Clerk prior to the public meeting.

Any person or his or her counsel, solicitor or agent who attends the virtual meeting shall be afforded an opportunity to make representations in respect of the within matter.

And Take Further Notice that if the public wishes to participate regarding the purchase of Shoreline Road Allowance please contact the Municipal Clerk.

Dated at the Municipality of Highlands East, Wilberforce, Ontario this 5th day of April, 2022.

Robyn Rogers, Municipal Clerk
Box 295, 2249 Loop Road WILBERFORCE, ON
K0L 3C0
rrogers@highlandseast.ca 705-448-2981

Geocaching numbers tell two stories

CHRIS DROST

Staff Reporter

At first glance, the number of geocache find numbers in Highlands East were down by almost half between 2020 and 2021, 14,306 to 7,784, but this does not tell the whole story.

“When you look at the number of unique geocache counts, there were 346 in 2021 compared to 282 in 2019 and 364 in 2020. These are people who have never found a geocache with us before and this is comparable to other years. We don’t know if we are getting less people or those who come are finding less caches,” said Joanne Vanier, economic development coordinator.

“We know that in previous years we were attracting people from afar, places like the U.S.,” explains Vanier. With the pandemic they know that these people were not coming.

The trail counter information also presented at the March 16 joint advisory committee meeting, also showed a considerable drop in numbers on the trails between 2020 and 2021, 2,656 compared to 2,070. Vanier attributes this to issues with the trail counters. One had problems with the wiring and the other had a problem with water getting into it.

“I don’t think the numbers actually went down,” she

says.
On May 24, the community’s Visitor Centre will open for the season, which extends until Thanksgiving.
“We are planning on having a student hired,” adds Vanier.

She believes the job posting was to go out this week. This is good news since the Visitor Centre was closed for the entire 2020 season and, due to a lack of staff, was only open for five days per week instead of six in 2021. There were 506 in-person visits in 2020 and 50 phone inquiries, with people primarily requesting maps, directions and local information.

The municipality would like to promote assets in the area that will attract visitors. This includes such things as the waterfall on the IB and O trail and lookout points throughout the area.

“We have to make sure anything we promote is on Crown land and not on private land,” explains Vanier.

One thing that makes Vanier very happy is that the annual Wilberforce Curling Club ATV Run in August is already sold out for 2022. It was capped at 200 people this year. She is also excited that the Wilberforce Agricultural Fair is also moving ahead with an in-person event this year after it was a virtual event in 2021. All the details have not yet been worked out, but planning is underway.

CROSSWORD ANSWERS

V	T	E		S	C	N	A	S		E	T	R	E	M
D	C	T		E	E	N	E	R		S	V	O	R	P
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For more details call: 705-754-5956

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DRIVER WANTED - D.Z. License, Experience with spreading gravel. Knowledge of Front End Loader and knowledge of the surrounding area. Please send Resume by email to: ktupton93@gmail.com

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Some heavy lifting required
Seasonal Fulltime and all year round parttime/ fulltime. G licenced preferred, but not necessary. Apply in person.
Riverview Furniture in Minden.

HALIBURTON ELECTRIC is hiring for a fully licensed Journeyman/woman Electrician. Resumes and cover letter to be emailed to info@haliburtonelectric.com.

LOCAL SUMMER CAMP

is looking for a mature self motivated individual full time/ year round/ salary based on experience. Class G license a necessity and own transportation. Some knowledge in water treatment/ distribution/ electrical and carpentry an asset. Interested applicants email resume to rob@campnbb.com

WATSON GENERAL CONTRACTING is looking for staff for landfill positions in Minden Hills and Algonquin Highlands. Please send contact information to watsongeneralcontracting@sympatico.ca or drop off resume/letter with contact info at any site with attendant within these Municipal sites or call/text **Greg at 705 854 1381.**

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400 EMPLOYMENT OPPORTUNITY



Cleaning Services Onondaga Camp, Minden, seeks 5 Staff SEASONAL (2022) Starting at \$20.00 /hr and up

We are looking for Cleaners to care for our facilities by providing a high standard of cleaning and light maintenance duties.

The goal is to keep all facilities in a clean and orderly condition. Responsibilities are to clean and stock designated facility areas (disinfecting, dusting, sweeping, vacuuming, mopping, restroom cleaning etc.), carry out heavy cleansing tasks and special projects, notify management of occurring deficiencies or needs for repairs, stock and maintain supply rooms, cooperate with the rest of the staff, follow all health and safety regulations, knowledge of cleaning chemicals and supplies, familiarity with Material Safety Data Sheets.

**Up to 48 hour work week Summer (6 days).
Daily and Evening shifts available. (June-Sept)
NO ACCOMMODATION PROVIDED**

**Off Site Driver
Onondaga Camp, Minden, seeks
1 Staff SEASONAL (June-Sept, 2022)**

Responsibilities

- Pick up prescriptions/supplies as needed for the Health Centre.
- Do a daily 'town run' to pick up supplies that are needed for camp programs or office.
- Pick up supplies in Toronto (or outside of Minden/Haliburton) as needed.
- Handling of incoming and outgoing mail.
- Ensure that vehicles are scheduled and taken for oil changes as needed.
- Ensure the vehicles have adequate gas and fill as necessary.
- Keep vehicles clean and free of garbage.
- Keep the exterior of the vehicles clean; have them washed as needed

Necessary Qualifications/Competencies

- Full G License & minimum age of 21 years old
- Ability to have a flexible schedule and work independently
- Attention to detail
- Ability to work and communicate with a wide variety of people

**30 – 40 Hr work week
June – September Contract**

To protect the health and safety of our clients and employees, we have modified our normal operating policies in response to COVID-19. All Staff are required to be Two Dose Vaccinated against Covid 19 before their contract begins.

If you wish to apply, please send a resume to Matt Brown/Site Manager at matt@onondagacamp.com. Please feel free to contact at (705-286-5025)

A truly Canadian summer tradition, Onondaga Camp offers an extraordinary environment for kids to play, explore, achieve and grow. Situated on the shores of Middle Bob Lake near Minden, Ontario, Onondaga inspires the best in outdoor fun, learning and adventure for girls and boys from six to 16 years old. Onondaga Camp values the diversity of people. We welcome and encourage applications from people with disabilities. Arrangements will be provided, on request, to support candidates taking part in all aspects of the selection process. All responses will be handled with strict confidence.

FULLY VACCINATED and experienced PSW/ HOME CARE WORKERS wanted to assist an elderly lady with activities of daily living in her home including meal prep/ mobility/ toileting/ etc. Weekday/weekend day shifts and standby available in the Minden area. Start immediately.

References/background checks required.

Call 705-457-9645

**Serving the community,
it's what we do!**



Employment Opportunity @ Abbey Gardens

Garden Assistant

The Garden Assistant is a seasonal role responsible for assisting with caring for a small market garden operation. Experience working outdoors in physically demanding conditions (heat, precipitation) key. Willingness to learn and interest in fresh local food, gardening and education an asset.

\$16/hr 40hrs/week May - September

Resumes can be submitted to misty@abbeygardens.ca

Sous Chef

The Sous Chef position will be an integral part of the on-site staff team in the Food Hub. This role will include a wide range of tasks in our commercial kitchen including working at the lunch counter, preparing food, baking, canning soups, making preserves, providing customer service, catering, etc. This is a full-time, year-round position, working directly with the Chef.

\$18/hr. 40hrs/week.

Resumes can be submitted to ashley@abbeygardens.ca

Kitchen Assistant/Baker

The Kitchen Support/Baking position will be an integral part of the on-site staff team in the Food Hub. This role will primarily support the Chef and Sous Chef in kitchen work, with a special focus on restocking the Garden Café.

\$16/hr Preference for full time work during the summer and part time year round, but flexible.

Resumes can be submitted to ashley@abbeygardens.ca

Hub Retail Clerk

Working on site in the Food Hub, the Retail Clerk will be responsible for creating and maintaining retail displays, serving retail and cafe customers, managing inventory, and more. The retail clerk will prioritize customer service and quality assurance.

Full time and part time positions are available.
Weekend availability required. \$16/hr

Resumes can be submitted to trevor@abbeygardens.ca

Seasonal Programming Assistants

This role will support spring and summer programming as well as the maintenance of programming areas. Responsibilities involve program design and development, implementation, facilitation, and evaluation with the support of experienced outdoor educators. Abbey Gardens hosts programming for children, adults, special groups, and tourists where educational opportunities may be formal or informal.

\$18/hr 40hrs/week May - September

Resumes can be sent to irene@abbeygardens.ca

For a full job description visit:
abbeygardens.ca/get-involved/#jobs

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DYSART ET AL EMPLOYMENT OPPORTUNITIES

PARKS & RECREATION DEPARTMENT

2 summer students required for Arena and Parks

HALIBURTON WELCOME CENTRE

Casual staff positions available

The Municipality of Dysart et al is seeking two (2) Arena and Parks summer students and casual Welcome Centre staff to join our team. Detailed job descriptions are available at <https://www.dysartetal.ca/en/municipal-government/careers.aspx> for your review.

Please submit a resume and cover letter, preferably by email, at your earliest convenience to the attention of Laura Casey, Manager of Human Resources and payroll at lcasey@dysartetal.ca. These positions will remain open until filled.

Alternatively, your submission may be mailed to P.O. Box 389, Haliburton, ON K0M 1S0.

We thank all of those who apply, but only those selected for an interview will be contacted. Accommodations for applicants with disabilities will be provided upon request. The Municipality of Dysart et al is an equal opportunity employer. Personal information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used only for employment purposes.



Employment Opportunity Municipality of Dysart et al Engineering Technologist

\$30.05 to \$35.15 per hour (40-hour week)

Reporting to the Director of Public Works, the successful applicant will have sound knowledge of the methods, materials and equipment required for the production of engineered drawings, data collection and layout of municipal public work projects.

Primary duties will include, but are not limited to topographic survey data collection using robotic total station, creating base plans and civil designs using AutoCAD Civil 3D, collecting/ updating municipal asset information for use in long term asset management and contract administration.

Self-motivated applicants must be able to work outdoors in all weather conditions with minimal supervision. A valid Ontario Class 'G' licence is required along with an acceptable abstract.

Interested individuals are invited to email a detailed resume and cover letter in confidence to:

Laura Casey, Manager of Payroll and HR
hr@dysartetal.ca

No Later Than 12:00 pm Friday, April 8th, 2022


We thank all those who apply, but only those selected for an interview will be contacted. Accommodations for applicants with disabilities will be provided upon request. The Municipality of Dysart et al is an equal opportunity employer. Personal information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used only for employment purposes.

Haliburton Echo

Classifieds

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400 EMPLOYMENT OPPORTUNITY



Membership Development Coordinator

On behalf of Ontario's Highlands Tourism Organization (OHTO), Westridge HR is currently hiring a **Membership Development Coordinator**.

About Ontario's Highlands Tourism Organization (OHTO): OHTO is a not-for-profit organization funded by the Ministry of Heritage Sport Tourism and Culture Industries to assist with strengthening communities in our region through tourism. Our region is the second-largest in Ontario and includes the County of Haliburton, Renfrew County, Lanark County, and portions of Frontenac County, Lennox and Addington, and Hastings County.

Role Overview:
In the role of Membership Development Coordinator, you will increase member relations with OHTO by initiating outreach opportunities with prospective and current members, manage the current membership database, and develop qualified prospective stakeholders to recruit.

The ideal candidate is self-directed and thrives in an entrepreneurial and fast-paced environment. If you have expertise in member relations and solid sales and marketing skills, this dynamic position presents an opportunity for you to unleash your potential. Your contribution will strengthen OHTO's corporate brand, increase engagement in our initiatives, and help grow our membership with tourism stakeholders across the region.

Start Date: May 2022
Location: Beachburg, Ontario
Job Type: Remote, Full-Time, one year contract
Compensation: Commensurate on experience, plus health benefits

In this role, you will:

- Develop and execute a membership recruitment plan in collaboration with the Industry Support Coordinator
- Perform outreach to current, new, and potential members of OHTO, acting as the first point of contact for the organization
- Perform administrative duties to manage and update the current membership database
- Develop a comprehensive list of qualified prospective tourism stakeholders to recruit as new members and maintain member status for nurturing growth within OHTO programming
- Generate and convert stakeholder leads to appropriate staff for funding support, as well as identify any barriers or challenges for accessing OHTO's programs
- Identify events and networking opportunities to attend for the purposes of membership growth
- Represent OHTO in the community to strengthen its network and relationships across the region
- Support social media activities targeted to OHTO industry

You are an ideal candidate if you possess:

- Graduate or post-graduate of marketing, sales management, public relations program
- 2-3 years experience in sales and customer relations
- Experience with lead generation and qualifying prospects
- Strong project management skills with experience in a self-guided environment
- Exceptional written and communication skills, coupled with active listening skills
- Strong organization, problem-solving, interpersonal skills, and attention to detail
- Digital literacy is required; particularly in Microsoft Office Suite, Mailchimp, Facebook, Twitter, Instagram.
- Bilingualism considered an asset
- Valid driver's license and immediate, accessible transportation

Although this is a remote position, the ideal candidate would reside within the geographic boundaries known as Ontario's Highlands and have a strong understanding of this region's tourism industry.

How to Apply:
If you are a self-starter with a proven track record in sales and business development, we would love to hear from you! Please apply by April 14th 11:59pm by sending your resume via email with the subject line OHTO Membership Development Coordinator to: careers@westridgehr.com. We thank all applicants for their interest, but only those advancing through the selection process will be contacted.

Westridge HR, along with our client, are equal opportunity employers committed to building a diverse workforce. We believe in fostering an inclusive, equitable, and accessible environment that brings people together to realize their full potential. We are committed to compliance with all applicable legislation, including providing accommodation for applicants with disabilities. Please advise us at any point during the recruitment and selection process if you require accommodation.

540 COMING EVENTS



Our businesses are growing rapidly, and we are in need immediately of a variety of applicants to work ideally in; sales, retail, marketing admin/bookkeeping, business development, product flow management & fulfillment.

Flexible full or part time hours available.

Applicant must be proficient in Microsoft Office. Basic bookkeeping, ideally in QB. Very tech savvy; social media, advertising & marketing abilities.

Valid G license, willingness to travel & trailer.

Applicants must have a vision for growth and opportunity & the ability to work as a contributing, committed team player. To be successful in this position you must have the ability to work outside the box, willing to learn and adapt to change quickly. Have strong verbal and written communication skills. You must be independent, DRIVEN, and organized with a personable and POSITIVE attitude. For complete job descriptions and to apply please contact brandi@waiproducs.com or call 705-455-9417 and indicate which positions are of most interest.





Curry Chevrolet Buick GMC Ltd. currently seeking an Automotive Service Advisor to join our team for a parental leave contract.

Ideal candidates have strong communication and customer service skills. Previous automotive experience is not required, training is provided on site.
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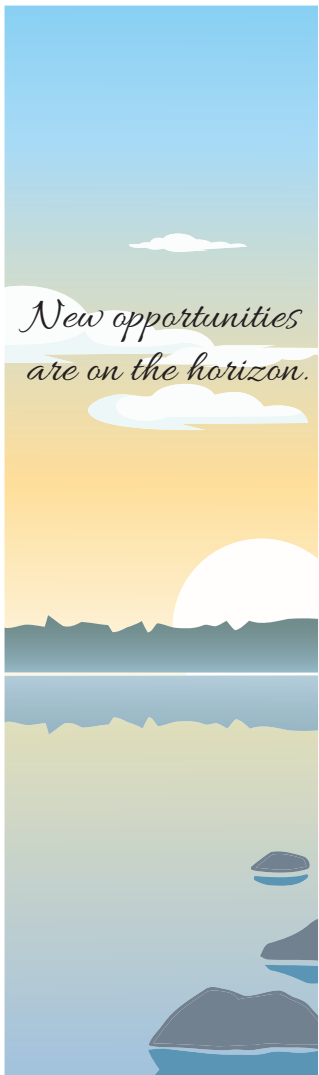
- Greeting customers promptly, scheduling service appointments and receiving vehicle information.
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- Estimating the cost and time needed to complete repairs and communicating the nature of repairs completed.
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Qualification:

- Valid driver's license
- Customer service experience
- Strong verbal and written communication skills

Job Type: Full-time, Part-time, Fixed term contract
Contract length: 12 months
Part-time hours: 22-35 per week
Salary: \$17.00-\$19.00 per hour
Schedule: Monday to Friday, Weekend availability

Please forward resumes to the attention of our Service Manager, Chris Pinelli at chris@currychevrolet.ca



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Haliburton Wee Care is hiring for RECE's and full-time aide positions; individuals 18 years or older who are mature and energetic and able to work various hours up to 44 hours per week, between 7:15-6. Level C Standard First Aid and CPR are required as well as a Health Assessment completed by your physician, record of up-to-date vaccinations (including COVID) and a clear Vulnerable Sector Check completed by the OPP. Experience is an asset.

Cover letter and resume to be emailed to haliburtonweecare@hotmail.com
For more information contact Denise Wolm or Tanya Cowen at 705-457-3677.
Only suitable applicants will be contacted.



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If you are looking for a rewarding career in the HVAC industry, we want to talk to you!

We are looking for Gas Technicians, Air Conditioning Technicians, and Helpers/Apprentices to join our growing company to compliment our installation and service teams.

Training provided to the right candidate with room for growth and advancement, including apprenticeships.

Must have valid G driver's license and clean record.

Top wages, Excellent benefit package, Flexible full time or part time hours available.

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Email your resume today to info@walkershvac.com

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INSIDE THE ECHO

This week's circulation: 5,050 copies

SIMPLE JOYS

Community life still offers them, despite the pace of change.

EDITORIAL

See page 6

A GOLDEN HARVEST

Local maple syrup producers cope with nature's whims.

THIS WEEK

See page 5

Dedicated Skater

Danielle La Rue reaches club pinnacle.

SPORTS

See page 10

Strawberry Harrisons

Six siblings remember their early days on the homestead.

PEOPLE

See page 19

THE HALIBURTON COUNTY ECHO

AND MINDEN RECORDER

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'YOU KNOW, WHEN I WAS IN SCHOOL...' Minister of Education Sean Conway reminisces about the days when he played with plasticine during a chat with Grade 1 student Chad Pentney on a tour through Archie Stouffer's primary school on Friday. Chad was a bit bewildered by all the attention.

School tour a lesson on over-crowding for minister

by MARTHA PERKINS
Editor

Although Sean Conway left without making any promises, board of education officials are giving him an A for effort after the education minister got a first-hand view of over-crowded schools in Haliburton County.

In a tour Friday organized by MPP John Eakins, Conway visited the Archie Stouffer Elementary school annex at the former IGA store, drove past Archie Stouffer, climbed down the fire escape at Victoria Street School and saw what happens when you put a college campus and kindergarten classes in the same small building.

"I can make no commitment today," Conway said at an informal gathering at the board office after the tour. "I don't want to be cavalier. I promised I'd come and look and listen and I did that."

"I can't offer a quick resolution today. There's no question some of the facilities will have to be examined. But my data base is now much more strong and I will be meeting with my officials and getting back to you in the not-too-distant future."

"Like General McArthur, I will return." Because he grew up in Barry's Bay, just north-east of the county, Conway says he understands the challenges facing rural school boards. "I'm sensitive to the distance factors" and seeing the accommodation problems himself "has been very useful."

Yet once more, Conway underlined his address by adding "I don't want to raise unrealistic expectations."

Schools in Minden and Halibur-

ton are bursting at the seams. Minden kindergarten and Grade 1 students are in the old IGA store—the lease expires next year—and Archie Stouffer Elementary School is still crowded.

Kindergarten classes in Haliburton are held at the Sir Sandford Fleming College Lakeview Campus, a building owned by the board of education but recently sold to the college. More students at Victoria Street School means more students enrolling at J. Douglas Hodgson Elementary School. And with more Grade 8 students graduating from

"They can always find a few extra dollars if they really want to help us," board of education chairman Len Salvatori told the *Echo*. He was pleased with the tour.

At the gathering, there was a great deal of *bonhomie*—"Lennie and friends," Conway began his short speech. This rapport had been enhanced by a chance meeting Salvatori had with Conway a few weeks ago. Salvatori recognized Conway in the Sutton Place lobby in Toronto, and proceeded to lobby the politician for 45 minutes.

But until Conway was actually

'There's no question some of the facilities aren't ideal. I'll do everything I possibly can to work with the board to meet those needs.'

Archie Stouffer and Hodgson Elementary, the high school will be pressed for space.

The problems will only magnify when the primary schools have to start offering Junior Kindergarten.

At present, the education ministry funds 28 per cent of the local board's costs. The rest is raised through municipal taxes. The board has asked for capital funds to build more schools, but the ministry turned the request down.

"Haliburton is a very large rural county with considerable distances to travel," Conway said in a brief interview with the *Echo*.

"There's no question some of the facilities are not ideal. I'll do everything I possibly can to work with the board to meet those needs... The board's been very straight with me and I didn't come to make big promises. I want to be fair and responsive."

here to view the situation himself, Salvatori says "he had no idea of what we were talking about. Now he knows the situation and it's up to them whether they'll help us out."

"We know that John Eakins has influenced the fact that Sean is up here. He's really supportive," says trustee Wendy Ladurantaye, who adds the board has also "been working behind the scenes" to convince the ministry to approve building projects. (The board has not yet decided where, and what grade school, to build.)

The board also wants Conway's help with a technicality over the Lakeview building. Ministry policy says boards must wait 10 years to build new schools after selling old buildings. This is to prevent boards from "upgrading" their schools without need.

However, local trustees argue, the

Please turn to page 2

Dysart discusses draft of budget; 10% rise expected

by SUSAN GROBER
Staff Reporter

A few changes will be made to Dysart et al's preliminary municipal budget, but Reeve Bill Davis is determined to keep the tax increase below 10 per cent.

"It's pretty hard to keep it at nine per cent," Davis admitted after fellow council members went over his budget with a fine-tooth comb Monday. "It's like trying to do a million dollars work with \$500,000."

Councillor Murray Fearrey, the municipality's previous reeve, noted some omissions and errors in the draft budget. "There were a lot of things touched on that were left out," he said after the discussion.

Davis reminded Fearrey that the budget is only preliminary. Since this is his first term as reeve and his first shot at drafting the budget, Monday's discussion was aimed at correcting any mistakes. "We'll have to do some arrangements and fine-tuning," he said.

In discussing a first draft of the municipality's budget in public, Davis was trying a different approach in his new role as reeve. Whereas budget deliberations are normally held in closed meetings, Davis later told *The Echo* he'd like to see a more open council. However, Davis added he may have been wrong in opening the discussion.

Instructing each councillor to discuss with their committees any suggested revisions for the draft, Davis asked that council meet again next week to try and finalize the budget.

"Council must still deal with pending levies from the county and the

board of education.

But in drawing up the municipal budget, Councillor Fearrey pointed out that council can't pass the buck in accounting for tax increases. "We can't blame this thing on the provincial government. It's all right here on our laps."

Davis agreed. "It's time we cleaned up our own house, instead of blaming everything on the federal and provincial governments."

Meanwhile, there are a few setbacks council must face in drafting this year's budget, such as a decrease in tax arrears collected, and a \$79,000 loss in commercial assessment after the folding of G.W. Martin's sawmill.

A few projects planned include restructuring of some sidewalks and building of wheelchair ramps in Haliburton Village, installation of new traffic lights at the intersection of Highland and Maple, and replacement of street lights to a more energy-efficient type (story on that elsewhere in this paper).

Also, Councillor Dorothy Baker suggested extra money be budgeted to replace the bridge at Head Lake Park, rather than just fix it as the draft indicated. "It should be rebuilt," said Baker. "It's much to steep going down. Someone will get hurt."

Snowdon might restrict hobby livestock numbers

by SUSAN GROBER
Staff Reporter

To prevent angry neighbours from making a stink, Snowdon Township is attempting to limit livestock on small "hobby" farms.

A draft bylaw was drawn up to alleviate any problems with the housing of animals and handling of manure which may arise when hobby farms are run on small properties in residential areas. On Monday, council heard the public's reaction to the proposed bylaw which regulates the number of livestock allowed.

Loosely based on guidelines provided in the Agricultural Code of Practice, the bylaw sets out the number of animals permitted on each acre of land on properties

which are between five and 50 acres. The following constitute one animal unit: one horse, or one horse plus foal; one bull; one steer; five rabbits (excluding pets); five poultry; four goats; one cow, or one cow plus calf; four sheep; five hogs; or five mink.

The bylaw also provides setbacks for structures used to house animals, manure storage or feedlots. These must be set 300 feet from any pre-existing adjacent building, 150 feet from the road, and 100 feet from any lot line.

Most of the ratepayers present found no problem with council trying to regulate livestock, but took exception to rules restricting the number of smaller animals.

Please turn to page 3

A BUNNY FOR EASTER...



Two-year-old Jennifer Miller knew exactly what she wanted Laura Johnson to buy her at the Branch 129 Ladies Auxiliary Flea Market on Saturday. This bunny was just one of the hundreds of things for sale at the popular bazaar.

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SUNNY ON SOYERS LAKE \$1,199,900



This four season home/cottage is situated on prestigious Soyers Lake. The “sunny” south facing matured treed lot offers 1.26 acres with a golden sand rippled beach abutting a creek with an abundance of wildlife. Enjoy outdoor entertaining on the spacious walkout deck with panoramic lake views.

If you're looking to get onto this 5 lake chain, this one is a must to see!

SUNSETS ON MISKWABI \$945,000



Wonderfully private, south-west facing and ready for seasons of family fun. The level and grassy lot has fantastic swimming off the dock and sandy beach. 3 bdrm, 2 bath with large open concept kitchen, living room, and dining room. Take things outside and enjoy bug-free meals in the screened-in room, and finish off with sunset sips on the new west-facing porch. Unlike the incredible memories you'll make here, this much sought-after property won't last long.

BIG VIEWS ON HALIBURTON LAKE \$1,499,999



Year-round waterfront home or cottage on one of the most desirable lakes in Haliburton County. Enjoy the big lake views through the large picture windows in the living room, or curl up with a book in the 3-season sunroom. If you didn't think this spot could get any better, there is also a double detached garage!

3 X | 2 X | 104 FT FRONTAGE



PRIVACY AND A POOL \$625,000



Pristine and private location backing onto a mature forest for hours of wildlife watching.

Beautifully renovated, enjoy the warmth of wood underfoot and the space of cathedral ceilings overhead. With 2,500+ sq.ft. and a detached garage, there's plenty of room for guests and all your stuff.

This rare gem is turn-key and ready to go!

3 X | 2 X | IN-GROUND POOL



OPPORTUNITY AWAITS \$388,000



This multi-level side split home features a main level laundry room, and plenty of living space. Ideal for a family looking to put their own touches, or a professional looking for their next project. Located within walking distance to the town of Haliburton, and in very close proximity to schools, healthcare services and the Haliburton Rail Trail.

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